



STATUTORY INSTRUMENTS.

S.I. No. 70 of 2018

EMPLOYMENT PERMITS (AMENDMENT) REGULATIONS 2018

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EMPLOYMENT PERMITS (AMENDMENT) REGULATIONS 2018

I, HEATHER HUMPHREYS, Minister for Business, Enterprise and Innovation, in exercise of the powers conferred on me by sections 14, 29 and 30 (as amended by sections 17, 29 and 30 of the Employment Permits (Amendment) Act 2014 (No. 26 of 2014)) of the Employment Permits Act 2006 (No. 16 of 2006) (as adapted by the Jobs, Enterprise and Innovation (Alteration of Name of Department and Title of Minister) Order 2017 (S.I. No. 364 of 2017), hereby make the following regulations:

Citation

1. (1) These Regulations may be cited as the Employment Permits (Amendment) Regulations 2018.

(2) The Principal Regulations and these Regulations may be cited together as the Employment Permits Regulations 2017 and shall be construed together as one.

Commencement

2. These Regulations come into operation on 26th March 2018.

Definitions

3. In these Regulations “Principal Regulations” means the Employment Permits Regulations 2017 (S.I. No. 95 of 2017).

Amendment of Regulation 3 of Principal Regulations

4. Regulation 3 of the Principal Regulations is amended—

(a) by inserting after the definition of “General Employment Permit” the following definition:

“‘international protection applicant’ has the meaning assigned to “applicant” in the International Protection Act 2015 (No. 66 of 2015);”, and

(b) by inserting after the definition of “Sport and Cultural Employment Permit” the following definition:

“‘temporary residence certificate’ means a certificate given under section 17 of the International Protection Act 2015;”.

Amendment of Regulation 8(2) of Principal Regulations

5. Regulation 8(2) of the Principal Regulations is amended—

(a) in subparagraph (a), by substituting “in the relevant form and specification as specified by the Minister” for “of the same size and form as the photograph required by the Minister for Foreign Affairs and Trade to be contained in a passport issued by that Minister to a citizen of the State”,

(b) by substituting for subparagraph (c) the following:

“(c) as applicable—

(I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or

(II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,

of the foreign national in respect of whom the application is made;”,

(c) in subparagraph (f), by substituting for clause (II) the following:

“(II) a copy of—

(a) a letter from a registered medical practitioner specialising in the area of illness of the person for whom the foreign national will be caring confirming that the person has special care needs, and

(b) either—

(A) payslips, and a P60 where it is available, demonstrating that the foreign national in respect of whom the application is made has a long history of employment as carer for the person concerned, or

(B) a notarised letter or an affidavit establishing that the foreign national in respect of whom the application is made has a long history of caring for the person concerned;”,

(d) by substituting for subparagraph (g)(II) the following:

“(II) In the case of an application for a Critical Skills Employment Permit, General Employment Permit or Sport and Cultural Employment Permit in respect of employment as—

(A) an executive chef with a minimum of 5 years’ experience at that level,

(B) a head chef with a minimum of 5 years' experience at that level,

(C) a sous chef with a minimum of 5 years' experience at that level, or

(D) a chef de partie with a minimum of 2 years' experience at that level,

a statement from the person who makes the offer of employment confirming that the foreign national in respect of whom the application is made shall be employed in an establishment other than a fast food outlet;”,

(e) by substituting for subparagraph (i) the following:

“(i) in the case of an application for employment as a heavy goods vehicle driver, a clear and complete copy of—

(I) the category CE or C1E driving licence, or

(II) the equivalent category to the category CE or C1E driving licence identified through a mutual recognition agreement between the Road Safety Authority and the appropriate regulatory authority in another jurisdiction,

of the foreign national in respect of whom the application is made;”,

(f) in subparagraph (j), by substituting “employment permit;” for “employment permit; and”,

(g) in subparagraph (k), by substituting “as may be required; and” for “as may be required.”, and

(h) by inserting after subparagraph (k) the following subparagraph:

“(l) a copy of the signed contract of employment between the person who makes the offer of employment, or, as the case may be, the contractor or foreign employer, and the foreign national in respect of whom the application is made.”

Amendment of Regulation 9(2) of Principal Regulations

6. Regulation 9(2) of the Principal Regulations is amended—

(a) in subparagraph (a), by substituting “in the relevant form and specification as specified by the Minister” for “of the same size and form as the photograph required by the Minister for Foreign Affairs and

Trade to be contained in a passport issued by that Minister to a citizen of the State”,

(b) by substituting for subparagraph (c) the following:

“(c) as applicable—

(I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or

(II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,

of the permit holder in respect of whom the application is made;”,

(c) in subparagraph (j), by substituting “driving licence;” for “driving licence; and”,

(d) in subparagraph (k), by substituting “as may be required; and” for “as may be required.”, and

(e) by inserting after subparagraph (k) the following subparagraph:

“(l) a copy of the signed contract of employment between the employer, or, as the case may be, the contractor or foreign employer, and the permit holder.”.

Amendment of Regulation 23 of Principal Regulations

7. Regulation 23(2) of the Principal Regulations is amended—

(a) in subparagraph (a), by substituting “National Minimum Wage Act 2000 (No. 5 of 2000),” for “National Minimum Wage Act 2000 (No. 5 of 2000), or”,

(b) in subparagraph (b), by substituting “Industrial Relations Act 1946 (No. 26 of 1946), or” for “Industrial Relations Act 1946 (No. 26 of 1946),” and

(c) by inserting after subparagraph (b) the following subparagraph:

“(c) where applicable, provided for in a sectoral employment order made under section 17 of the Industrial Relations (Amendment) Act 2015 (No. 27 of 2015),”.

Amendment of Regulation 24 of Principal Regulations

8. Regulation 24 of the Principal Regulations is amended—

(a) in paragraph (1), by substituting for subparagraph (c) the following:

“(c) as applicable—

(I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or

(II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,

of the primary permit holder; and”, and

(b) in paragraph (2), by substituting for subparagraph (c) the following:

“(c) as applicable—

(I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or

(II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,

of the research project researcher;”.

Amendment of Regulation 25 of Principal Regulations

9. Regulation 25 of the Principal Regulations is amended—

(a) in paragraph (1), by substituting for subparagraph (b) the following:

“(b) as applicable—

(I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or

(II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,

of the primary permit holder, and”, and

(b) in paragraph (2), by substituting for subparagraph (b) the following:

“(b) as applicable—

(I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or

(II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,

of the research project researcher;”.

Amendment of Regulation 30 of Principal Regulations

10. Regulation 30 of the Principal Regulations is amended—

- (a) in paragraph (2), by inserting “or the equivalent category to a category CE or C1E driving licence identified through a mutual recognition agreement between the Road Safety Authority and the appropriate regulatory authority in another jurisdiction,” after “category CE or C1E driving licence”, and

- (b) by inserting after paragraph (2) the following paragraphs:

“(3) Subject to paragraph (4), the maximum number of General Employment Permits that may be granted in respect of employment as—

- (a) an executive chef with a minimum of 5 years’ experience at that level,
- (b) a head chef with a minimum of 5 years’ experience at that level,
- (c) a sous chef with a minimum of 5 years’ experience at that level, or
- (d) a chef de partie with a minimum of 2 years’ experience at that level

is 610 and the period during which that maximum number shall be granted is the period up until that maximum number of permits is granted.

(4) The maximum number of General Employment Permits in respect of any of the employments referred to in paragraph (3) that may be granted in respect of employment in a particular establishment is two.”.

Amendment of Regulation 36 of Principal Regulations

11. Regulation 36 of the Principal Regulations is amended by deleting paragraph (2).

Amendment of Regulation 43 of Principal Regulations

12. Regulation 43 of the Principal Regulations is amended by substituting for paragraph (2) the following:

“(2) A Contract for Services Employment Permit shall not be granted in respect of the employments listed in Schedule 4.”.

Amendment of Regulation 51 of Principal Regulations

13. Regulation 51(1) of the Principal Regulations is amended—

- (a) in subparagraph (a), by substituting “National Minimum Wage Act 2000,” for “National Minimum Wage Act 2000 (No. 5 of 2000), or”,
- (b) in subparagraph (b), by substituting “Industrial Relations Act 1946, or” for “Industrial Relations Act 1946 (No. 26 of 1946),” and
- (c) by inserting after subparagraph (b) the following subparagraph:
 - “(c) where applicable, provided for in a sectoral employment order made under section 17 of the Industrial Relations (Amendment) Act 2015,”.

Amendment of Regulation 56 of Principal Regulations

14. Regulation 56 of the Principal Regulations is amended—

- (a) in subparagraph (a), by substituting “National Minimum Wage Act 2000,” for “National Minimum Wage Act 2000 (No. 5 of 2000), or”,
- (b) in subparagraph (b) by substituting “Industrial Relations Act 1946, or” for “Industrial Relations Act 1946 (No. 26 of 1946),” and
- (c) by inserting after subparagraph (b) the following subparagraph:
 - “(c) where applicable, provided for in a sectoral employment order made under section 17 of the Industrial Relations (Amendment) Act 2015,”.

Amendment of Regulation 61 of Principal Regulations

15. Regulation 61(1) of the Principal Regulations is amended—

- (a) in subparagraph (a), by substituting “National Minimum Wage Act 2000,” for “National Minimum Wage Act 2000 (No. 5 of 2000), or”,
- (b) in subparagraph (b), by substituting “Industrial Relations Act 1946, or” for “Industrial Relations Act 1946 (No. 26 of 1946),” and
- (c) by inserting after subparagraph (b) the following subparagraph:
 - “(c) where applicable, provided for in a sectoral employment order made under section 17 of the Industrial Relations (Amendment) Act 2015,”.

Amendment of Regulation 65 of Principal Regulations

16. Regulation 65 of the Principal Regulations is amended—

- (a) in subparagraph (a), by substituting “National Minimum Wage Act 2000,” for “National Minimum Wage Act 2000 (No. 5 of 2000), or”,
- (b) in subparagraph (b), by substituting “Industrial Relations Act 1946, or” for “Industrial Relations Act 1946 (No. 26 of 1946),” and
- (c) by inserting after subparagraph (b) the following subparagraph:

“(c) where applicable, provided for in a sectoral employment order made under section 17 of the Industrial Relations (Amendment) Act 2015,”.

Amendment of Schedules 3 and 4 to Principal Regulations

17. The Principal Regulations are amended by substituting for Schedules 3 and 4 the Schedules set out in the Schedule to these Regulations.

Regulation 17

Schedule

New Schedules 3 and 4 to the Principal Regulations

“Regulations 18, 29, 31, 43, 44, 65 and 66

Schedule 3

Employments in respect of which there is a shortage in respect of qualifications, experience or skills which are required for the proper functioning of the economy

| SOC-3 | Employment Category | SOC-4 | Employments |
|-------|--|-------|---|
| 211 | Natural and Social Science Professionals | 2111 | Chemical scientists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience. |
| | | 2112 | <ul style="list-style-type: none"> • Medical laboratory scientists. • Biological scientists and biochemists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience. |
| | | 2113 | Physical scientists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience |
| 212 | Engineering Professionals | 2122 | Mechanical engineers specialising in: <ul style="list-style-type: none"> • Quality control, or validation and regulation engineering (high tech industry; food and beverages), or • Mechanical engineering (especially polymer engineering skills in the areas of pharmaceuticals, medical devices or green economy), or • Chemical process engineering, or • Process automation engineering, or • Power generation, transmission and distribution, or • Related and relevant specialist skills, qualifications or experience |
| | | 2123 | Electrical engineers specialising in: <ul style="list-style-type: none"> • Chip design, test engineering, or application engineering, or • Process automation engineering, or • Power generation, transmission and distribution, or • Related and relevant specialist skills, qualifications or experience |
| | | 2124 | Electronics engineers specialising in: <ul style="list-style-type: none"> • Chip design, test engineering, or application engineering, or • Process automation engineering, or • Power generation, transmission and distribution, or • Related and relevant specialist skills, qualifications or experience |

| SOC-3 | Employment Category | SOC-4 | Employments |
|-------|---|-------|--|
| | | 2126 | Design and development engineers specialising in: <ul style="list-style-type: none"> • Quality control, or validation and regulation engineering (high tech industry; food and beverages), or • Chip design, test engineering, or application engineering, or • Process automation engineering, or • Power generation, transmission and distribution, or • Related and relevant specialist skills, qualifications or experience |
| | | 2127 | Production and process engineers specialising in: <ul style="list-style-type: none"> • Quality control, or validation and regulation engineering (high tech industry; food and beverages), or • Chemical process engineering, or • Process automation engineering, or • Power generation, transmission and distribution, or • Related and relevant specialist skills, qualifications or experience |
| | | 2129 | Material scientists |
| 113 | ICT Professionals | 1136 | Information technology and telecommunications directors |
| 213 | | 2133 | IT specialist managers |
| | | 2134 | IT project and programme managers |
| | | 2135 | IT business analysts, architects and systems designers |
| | | 2136 | Programmers and software development professionals |
| | | 2137 | Web design and development professionals |
| | | 2139 | All other ICT professionals not elsewhere classified |
| 221 | Health Professionals | 2211 | Medical practitioners |
| | | 2213 | Industrial Pharmacists |
| | | 2217 | <ul style="list-style-type: none"> • Radiographers. • Radiation therapists. • Vascular technologists/physiologists. • Gastro Intestinal technologists/physiologists. • Respiratory physiologist. |
| | | 2219 | <ul style="list-style-type: none"> • Audiologists. • Perfusionists. |
| 118 | Health and Social Services Managers and Directors | 1181 | Senior health services and public health managers and directors |
| 223 | Nursing and Midwifery Professionals | 2231 | <ul style="list-style-type: none"> • Registered Nurses (RGN, MHN, ID and Children's nurses) • Clinical Nurse Specialists • Clinical Nurse Managers • Advanced Nursing Practitioners |
| | | 2232 | <ul style="list-style-type: none"> • Registered Midwives • Clinical Midwife Specialists • Clinical Midwife Managers • Advanced Midwife Practitioners |
| 222 | Therapy Professionals | 2229 | Orthoptists |
| 321 | Health Associate Professionals | 3218 | <ul style="list-style-type: none"> • Prosthetists • Orthotists |

| SOC-3 | Employment Category | SOC-4 | Employments |
|-------|---|-------|---|
| | | 3213 | <ul style="list-style-type: none"> • PHECC registered Paramedics • PHECC registered Advanced Paramedic Practitioners |
| 231 | Teaching and Educational Professionals | 2311 | Academics who hold a qualification equivalent to Level 10 of the National Framework of Qualification in a given discipline awarded no less than two calendar years prior to the date of application for an employment permit, with a minimum of one academic year of relevant teaching experience, and the employment concerned is in a third level institution governed by the Irish Universities Act 1997 (No. 24 of 1997) and the Institutes of Technology Act 2006 (No. 25 of 2006). |
| 242 | Business, Research and Administrative Professionals | 2421 | <ul style="list-style-type: none"> • Chartered and certified accountants and taxation experts specialising in tax, compliance, regulation, solvency, or financial management, or related and relevant specialist skills, qualifications or experience. • Qualified accountants with at least three years' auditing experience, who are full members of the American Institute of Certified Public Accountants (AICPA), Philippine Institute of Certified Public Accountants (PICPA) and the Institute of Chartered Accountants of Pakistan (ICAP) and whom have relevant work experience in the areas of US GAAP reporting and Global Audit and Advisory Services and the employment concerned is in MNC Global Audit Services. • Tax consultant specialising in non-EEA tax consultancy and compliance with a professional tax qualification or legal qualification with tax specialism, and has a minimum of three years' experience of tax consultancy requirements and regulations in the relevant non-EEA market. |
| | | 2423 | Management consultants and business analysts specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience |
| | | 2424 | Business and financial project management professionals specialising in finance & investment analytics, risk analytics, credit, fraud analytics or related and relevant specialist skills, qualifications or experience |
| | | 2425 | Actuaries, economists and statisticians specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience |
| 246 | Quality and Regulatory Professionals | 2461 | Quality control and planning engineers |
| | | 2462 | Quality assurance and regulatory professionals |
| | | 2463 | Environmental health professionals |
| 247 | Media Professionals | 2473 | Art Director in 2D or 3D animation, with at least one year's experience in the role |
| 341 | Artistic, Literary and Media Occupations | 3411 | Animation Background and Design Artist in 2D or 3D animation, with at least one year's experience in the role |

| SOC-3 | Employment Category | SOC-4 | Employments |
|-------|--|-------|---|
| 342 | Design Occupations | 3421 | <ul style="list-style-type: none"> • Location Designer in 2D or 3D animation, with at least one year's experience in the role • Character Designer in 2D or 3D animation, with at least one year's experience in the role • Prop Designer in 2D or 3D animation, with at least one year's experience in the role • Animation Layout Artist in 2D or 3D animation, with at least one year's experience in the role |
| 354 | Sales, Marketing and Related Associate Professionals | 3542 | Business sales executives specialising in International Sales Roles or ITB2B sales roles and with fluency in the official language, apart from English, of a state which is not a Member State of the EEA |
| | | 3543 | International marketing experts with required domain knowledge specialising in product strategy development and management with technical and product/service knowledge (pharmaceutical, medical devices, Software B2B, SaaS products) |

Note: "SOC-3" and "Soc-4" refer to applicable levels in the Standard Occupational Classification system (SOC 2010)

Schedule 4

Employments in respect of which an employment permit shall not be granted

| SOC-3 | Categories of employment | SOC-4 | Employment |
|-------|---|-------|--|
| 122 | Managers in Hospitality and Leisure Services | 1221 | Hotel and accommodation managers |
| | | 1223 | Restaurant and catering establishment managers |
| | | 1224 | Publicans and managers of licensed premises |
| | | 1225 | Leisure and sports facilities managers |
| | | 1226 | Travel agency managers |
| 124 | Managers in Health and Care Services | 1242 | Residential, day and domiciliary care managers |
| 125 | Managers in Other Services | 1251 | Property, housing and estate managers |
| | | 1252 | Garage managers |
| | | 1253 | Hairdressing and beauty salon managers |
| | | 1254 | Shopkeepers — wholesale and retail |
| | | 1255 | Waste disposal and environmental services managers |
| | | 1259 | Other managers in other services not elsewhere classified (includes Betting shop manager, Graphic design manager, Library manager, Plant hire manager, Production manager) |
| 222 | Therapy Professionals | 2221 | Physiotherapists (with the exception of a physiotherapist affiliated to a particular sporting organisation applying for a Sport and Cultural Employment Permit) |
| | | 2222 | Occupational therapists |
| | | 2223 | Speech and language therapists |
| | | 2229 | Other therapy professionals not elsewhere classified (with the exception of orthoptists, and chiropractors who are members of the Chiropractic Association of Ireland) |
| 244 | Welfare Professionals | 2442 | Social workers |
| | | 2443 | Probation officers |
| | | 2449 | Other welfare professionals not elsewhere classified |
| 311 | Science, Engineering and Production Technicians | 3114 | Building and civil engineering technicians |
| 312 | Draughtspersons and Related Architectural Technicians | 3121 | Architectural and town planning technicians |
| | | 3122 | Draughtspersons |
| 321 | Health Associate Professionals | 3216 | Dispensing opticians |
| | | 3217 | Pharmaceutical technicians |
| | | 3218 | Dental technicians only |

| SOC-3 | Categories of employment | SOC-4 | Employment |
|-------|--|-------|---|
| | | 3219 | Other health associate professionals not elsewhere classified (includes Acupuncturists, Homeopaths, Hypnotherapists, Massage therapists, Reflexologists, Sports therapists) |
| 323 | Welfare and Housing Associate Professionals | 3231 | Youth and community workers |
| | | 3233 | Child and early years officers |
| | | 3234 | Housing officers |
| | | 3235 | Counsellors |
| | | 3239 | Other welfare and housing associate professionals not elsewhere classified |
| 331 | Protective Service Occupations | 3311 | NCOs and other ranks |
| | | 3312 | Police officers (sergeant and below) |
| | | 3313 | Fire service officers (watch manager and below) |
| | | 3314 | Prison service officers (below principal officer) |
| | | 3315 | Police community support officers |
| | | 3319 | Other protective service associate professionals not elsewhere classified |
| 344 | Sports and Fitness Occupations | 3443 | Fitness instructors |
| 352 | Legal Associate Professionals | 3520 | Legal associate professionals (with the exception of employment of a person fluent in the official language, apart from English, of a State which is not a member of the EEA and who has market knowledge of that non-EEA state) |
| 354 | Sales, Marketing and Related Associate Professionals | 3544 | Estate agents and auctioneers |
| | | 3546 | Conference and exhibition managers and organisers |
| 356 | Public Services and Other Associate Professionals | 3561 | Public services associate professionals |
| | | 3563 | Vocational and industrial trainers and instructors (with the exception of mobility instructors for the visually impaired) |
| | | 3564 | Careers advisers and vocational guidance specialists |
| | | 3565 | Inspectors of standards and regulations |
| | | 3567 | Health and safety officers |
| 411 | Administrative Occupations: Government and Related Organisations | 4112 | National government administrative occupations |
| | | 4113 | Local government administrative occupations |
| 412 | Administrative Occupations: Finance | 4121 | Credit controllers (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA, in a role in credit control where the employment is supported by an enterprise development agency) |
| | | 4122 | Book-keepers, payroll managers and wages clerks (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA in a role in accounts payable where the employment is supported by an enterprise development agency) |

| SOC-3 | Categories of employment | SOC-4 | Employment |
|-------|---|-------|--|
| | | 4123 | Bank and post office clerks |
| | | 4124 | Finance officers |
| | | 4129 | Other financial administrative occupations not elsewhere classified |
| 413 | Administrative Occupations: Records | 4131 | Records clerks and assistants |
| | | 4132 | Pensions and insurance clerks and assistants |
| | | 4133 | Stock control clerks and assistants |
| | | 4134 | Transport and distribution clerks and assistants |
| | | 4135 | Library clerks and assistants |
| | | 4138 | Human resources administrative occupations |
| 415 | Other Administrative Occupations | 4151 | Sales administrators |
| | | 4159 | Other administrative occupations not elsewhere classified |
| 416 | Administrative Occupations: Office Managers and Supervisors | 4161 | Office managers |
| | | 4162 | Office supervisors |
| 421 | Secretarial and Related Occupations | 4211 | Medical secretaries |
| | | 4212 | Legal secretaries |
| | | 4213 | School secretaries |
| | | 4214 | Company secretaries |
| | | 4215 | Personal assistants and other secretaries |
| | | 4216 | Receptionists |
| | | 4217 | Typists and related keyboard occupations |
| 511 | Agricultural and Related Trades | 5111 | Farmers |
| | | 5112 | Horticultural trades |
| | | 5113 | Gardeners and landscape gardeners |
| | | 5114 | Groundsmen and greenkeepers |
| | | 5119 | Other agricultural and fishing trades not elsewhere classified |
| 521 | Metal Forming, Welding and Related Trades | 5211 | Smiths and forge workers |
| | | 5212 | Moulders, core makers and die casters |
| | | 5213 | Sheet metal workers |
| | | 5214 | Metal plate workers, and riveters |
| | | 5215 | Welding trades (with the exception of TIG and MIG welders) |
| | | 5216 | Pipe fitters |
| 522 | Metal Machining, Fitting and Instrument Making Trades | 5225 | Air-conditioning and refrigeration engineers |
| 523 | Vehicle Trades | 5231 | Vehicle technicians, mechanics and electricians (with the exception of vehicle technicians and mechanics affiliated to a particular sporting organisation applying for a Sport and Cultural Employment Permit) |
| | | 5232 | Vehicle body builders and repairers |

| SOC-3 | Categories of employment | SOC-4 | Employment |
|-------|---|-------|--|
| | | 5234 | Vehicle paint technicians |
| | | 5236 | Boat and ship builders and repairers |
| | | 5237 | Rail and rolling stock builders and repairers |
| 524 | Electrical and Electronic Trades | 5241 | Electricians and electrical fitters |
| | | 5244 | TV, video and audio engineers |
| | | 5249 | Other electrical and electronic trades not elsewhere classified |
| 525 | Skilled Metal, Electrical and Electronic Trades Supervisors | 5250 | Skilled metal, electrical and electronic trades supervisors |
| 531 | Construction and building trades | 5312 | Bricklayers and masons |
| | | 5313 | Roofers, roof tilers and slaters |
| | | 5314 | Plumbers and heating and ventilating engineers |
| | | 5315 | Carpenters and joiners |
| | | 5316 | Glaziers, window fabricators and fitters |
| | | 5319 | Other construction and building trades not elsewhere classified |
| 532 | Building Finishing Trades | 5321 | Plasterers |
| | | 5322 | Floorers and wall tilers |
| | | 5323 | Painters and decorators |
| 533 | Construction and Building Trades Supervisors | 5330 | Construction and building trades supervisors |
| 541 | Textiles and Garments Trades | 5411 | Weavers and knitters |
| | | 5412 | Upholsterers |
| | | 5413 | Footwear and leather working trades |
| | | 5414 | Tailors and dressmakers |
| | | 5419 | Other textiles, garments and related trades not elsewhere classified |
| 542 | Printing Trades | 5421 | Pre-press technicians |
| | | 5422 | Printers |
| | | 5423 | Print finishing and binding workers |
| 543 | Food Preparation and Hospitality Trades | 5431 | Butchers (with the exception of boners (meat)) |
| | | 5432 | Bakers and flour confectioners |
| | | 5433 | Fishmongers and poultry dressers |
| | | 5434 | Chefs (with the exception of— • Executive Chef with minimum of 5 years' experience at that level • Head Chef with minimum of 5 years' experience at that level • Sous Chef with minimum of 5 years' experience at that level • Chef de Partie with minimum of 2 years' experience at that level) |
| | | 5435 | Cooks |

| SOC-3 | Categories of employment | SOC-4 | Employment |
|-------|--|-------|---|
| | | 5436 | Catering and bar managers |
| 544 | Other Skilled Trades | 5441 | Glass and ceramics makers, decorators and finishers |
| | | 5442 | Furniture makers and other craft woodworkers |
| | | 5443 | Florists |
| | | 5449 | All other skilled trades not elsewhere classified |
| 612 | Childcare and Related Personal Services | 6121 | Nursery nurses and assistants |
| | | 6122 | Childminders and related occupations |
| | | 6125 | Teaching assistants |
| | | 6126 | Educational support assistants |
| 613 | Animal Care and Control Services | 6131 | Veterinary nurses |
| | | 6132 | Pest control officers |
| | | 6139 | Other animal care services occupations not elsewhere classified (includes work riders) |
| 614 | Caring Personal Services | 6141 | Nursing auxiliaries and assistants |
| | | 6142 | Ambulance staff (with the exception of paramedics) |
| | | 6143 | Dental nurses |
| | | 6144 | Houseparents and residential wardens |
| | | 6145 | Care workers and home carers (with the exception of a carer in a private home) |
| | | 6146 | Senior care workers |
| | | 6147 | Care escorts |
| | | 6148 | Undertakers, mortuary and crematorium assistants |
| 621 | Leisure and Travel Services | 6211 | Sports and leisure assistants |
| | | 6212 | Travel agents |
| | | 6214 | Air travel assistants |
| | | 6215 | Rail travel assistants |
| | | 6219 | Other leisure and travel service occupations not elsewhere classified (with the exception of tourist guides fluent in the official language, apart from English, of a state which is not a Member State of the EEA) |
| 622 | Hairdressers and Related Services | 6221 | Hairdressers, barbers, and related occupations |
| | | 6222 | Beauticians and related occupations |
| 623 | Housekeeping and Related Services | 6231 | Housekeepers and related occupations |
| | | 6232 | Caretakers |
| 624 | Cleaning and Housekeeping Managers and Supervisors | 6240 | Cleaning and housekeeping managers and supervisors |
| 711 | Sales Assistants and Retail Cashiers | 7111 | Sales and retail assistants |
| | | 7112 | Retail cashiers and check-out operators |
| | | 7113 | Telephone salespersons |
| | | 7114 | Pharmacy and other dispensing assistants |
| | | 7115 | Vehicle and parts salespersons and advisers |

| SOC-3 | Categories of employment | SOC-4 | Employment |
|-------|---|-------|---|
| 712 | Sales Related Occupations | 7121 | Collector salespersons and credit agents |
| | | 7122 | Debt, rent and other cash collectors |
| | | 7123 | Roundspersons and van salespersons |
| | | 7124 | Market and street traders and assistants |
| | | 7125 | Merchandisers and window dressers |
| | | 7129 | Other sales related occupations not elsewhere classified |
| 713 | Sales Supervisors | 7130 | Sales supervisors |
| 721 | Customer Service Occupations | 7211 | Call and contact centre occupations (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA, where the employment is supported by an enterprise development agency and is in— • a customer service and sales role with relevant product knowledge, • a specialist online digital marketing and sales role, or • a specialist language support and technical sales support role) |
| | | 7213 | Telephonists |
| | | 7214 | Communication operators |
| | | 7215 | Market research interviewers |
| | | 7219 | Other customer service occupations not elsewhere classified |
| 722 | Customer Service Managers and Supervisors | 7220 | Customer service managers and supervisors |
| 811 | Process Operatives | 8111 | Food, drink and tobacco process operatives (with the exception of Computer Numerical Control Operative) |
| | | 8112 | Glass and ceramics process operatives (with the exception of Computer Numerical Control Operative) |
| | | 8113 | Textile process operatives (with the exception of Computer Numerical Control Operative) |
| | | 8114 | Chemical and related process operatives (with the exception of Computer Numerical Control Operative) |
| | | 8115 | Rubber process operatives (with the exception of Computer Numerical Control Operative) |
| | | 8116 | Plastics process operatives (with the exception of Computer Numerical Control Operative) |
| | | 8117 | Metal making and treating process operatives (with the exception of Computer Numerical Control Operative) |
| | | 8118 | Electroplaters (with the exception of Computer Numerical Control Operative) |

| SOC-3 | Categories of employment | SOC-4 | Employment |
|-------|-----------------------------------|-------|---|
| | | 8119 | Other process operatives not elsewhere classified (with the exception of Computer Numerical Control Operative) |
| 812 | Plant and Machine Operatives | 8121 | Paper and wood machine operatives (with the exception of Computer Numerical Control Operative) |
| | | 8122 | Coal mine operatives (with the exception of Computer Numerical Control Operative) |
| | | 8123 | Quarry workers and related operatives (with the exception of Computer Numerical Control Operative) |
| | | 8124 | Energy plant operatives (with the exception of Computer Numerical Control Operative) |
| | | 8125 | Metal working machine operatives (with the exception of Computer Numerical Control Operative) |
| | | 8126 | Water and sewerage plant operatives (with the exception of Computer Numerical Control Operative) |
| | | 8127 | Printing machine assistants (with the exception of Computer Numerical Control Operative) |
| | | 8129 | Other plant and machine operatives not elsewhere classified (with the exception of Computer Numerical Control Operative) |
| 813 | Assemblers and Routine Operatives | 8131 | Assemblers (electrical and electronic products) |
| | | 8132 | Assemblers (vehicles and metal goods) |
| | | 8133 | Routine inspectors and testers |
| | | 8134 | Weighers, graders and sorters |
| | | 8135 | Tyre, exhaust and windscreen fitters |
| | | 8137 | Sewing machinists |
| | | 8139 | Other assemblers and routine operatives not elsewhere classified |
| 814 | Construction Operatives | 8141 | Scaffolders, staggers and riggers |
| | | 8142 | Road construction operatives |
| | | 8143 | Rail construction and maintenance operatives |
| | | 8149 | Other construction operatives not elsewhere classified |
| 821 | Road Transport Drivers | 8211 | Large goods vehicle drivers (with the exception of heavy goods vehicle drivers who have- (a) a category CE or C1E driving licence, or (b) an equivalent category to a category CE or C1E driving licence identified through a mutual recognition agreement between the Road Safety Authority and the appropriate regulatory authority in another jurisdiction). |
| | | 8212 | Van drivers |
| | | 8213 | Bus and coach drivers |
| | | 8214 | Taxi and cab drivers and chauffeurs |
| | | 8215 | Driving instructors |

| SOC-3 | Categories of employment | SOC-4 | Employment |
|-------|--|-------|--|
| 822 | Mobile Machine Drivers and Operatives | 8221 | Crane drivers |
| | | 8222 | Fork-lift truck drivers |
| | | 8223 | Agricultural machinery drivers |
| | | 8229 | Other mobile machine drivers and operatives not elsewhere classified |
| 823 | Other Drivers and Transport Operatives | 8231 | Train and tram drivers |
| | | 8232 | Marine and waterways transport operatives |
| | | 8233 | Air transport operatives |
| | | 8234 | Rail transport operatives |
| | | 8239 | Other drivers and transport operatives not elsewhere classified |
| 911 | Elementary Agricultural Occupations | 9111 | Farm workers |
| | | 9112 | Forestry workers |
| | | 9119 | Other fishing and other general agriculture occupations not elsewhere classified |
| 912 | Elementary Construction Occupations | 9120 | Elementary construction occupations |
| 913 | Elementary Process Plant Occupations | 9132 | Industrial cleaning process occupations |
| | | 9134 | Packers, bottlers, canners and fillers |
| | | 9139 | Other elementary process plant occupations not elsewhere classified |
| 921 | Elementary Administration Occupations | 9211 | Postal workers, mail sorters, messengers and couriers |
| | | 9219 | Other elementary administration occupations not elsewhere classified |
| 923 | Elementary Cleaning Occupations | 9231 | Window cleaners |
| | | 9232 | Street cleaners |
| | | 9233 | Cleaners and domestics |
| | | 9234 | Launderers, dry cleaners and pressers |
| | | 9235 | Refuse and salvage occupations |
| | | 9236 | Vehicle valeters and cleaners |
| | | 9239 | Other elementary cleaning occupations not elsewhere classified |
| 924 | Elementary Security Occupations | 9241 | Security guards and related occupations |
| | | 9242 | Parking and civil enforcement occupations |
| | | 9244 | School midday and crossing patrol occupations |
| | | 9249 | Other elementary security occupations not elsewhere classified |
| 925 | Elementary Sales Occupations | 9251 | Shelf fillers |
| | | 9259 | Other elementary sales occupations not elsewhere classified |
| 926 | Elementary Storage Occupations | 9260 | Elementary storage occupations |

| SOC-3 | Categories of employment | SOC-4 | Employment |
|-------|---------------------------------------|-------|--|
| 927 | Other Elementary Services Occupations | 9271 | Hospital porters |
| | | 9272 | Kitchen and catering assistants |
| | | 9273 | Waiters and waitresses |
| | | 9274 | Bar staff |
| | | 9275 | Leisure and theme park attendants |
| | | 9279 | Other elementary services occupations not elsewhere classified |
| All | Work in the private home | All | Domestic operatives |

Note: "SOC-3" and "Soc-4" refer to applicable levels in the Standard Occupational Classification system (SOC 2010)"

GIVEN under my Official Seal,

8th Mar 2018.



HEATHER HUMPHREYS,

Minister for Business, Enterprise and Innovation.

EXPLANATORY NOTE

(This note is not part of the Instrument and does not purport to be a legal interpretation.)

These Regulations amend the Employment Permits Regulations 2017 to provide for the following:

Documentary requirements in respect of the grant of new or renewal applications for employment permits.

Application of Sectoral Employment Orders, where relevant.

Schedule 4 not applying to the Intra Company Employment Permit.

A maximum number of General Employment Permits that may be granted in respect of employment as an Executive Chef, Head Chef, Sous Chef and Chef de Partie.

Schedule 3 — changes to the list of employments in respect of which there is a shortage in respect of qualifications, experience or skills which are required for the proper functioning of the economy

Schedule 4 — changes to the list of employments in respect of which an employment permit shall not be granted.

These Regulations may be cited as the Employment Permits (Amendment) Regulations 2018.

These Regulations come into operation on 26th March 2018.

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