

The 100 Best Law Firms For Female Attorneys

By **Jacqueline Bell**

Law360, New York (April 17, 2016, 9:26 PM ET) -- For the second year, Law360 has ranked the 100 best U.S. law firms for women, based on the firm's female representation at the partner and nonpartner levels and its total number of female attorneys.

These firms are working to buck the industry's overall trend. Law360's 2016 Glass Ceiling report found that just 34 percent of all attorneys and a mere 22 percent of partners at the U.S. law firms surveyed by Law360 are women. Those numbers have barely budged over the past few years, indicating that the legal industry has struggled to make much progress in giving women new opportunities to shine in the profession.

Law360 ranked firms by examining a variety of factors, including the percentage of partners, both equity and nonequity, who are women; the percentage of associate-level attorneys who are women; and the divide between those two. For the firms that nabbed spots on the list, the number of women at all levels of the firm shows that firm leaders are finding some new ways to open doors and increase diversity.

At many of these 100 firms, there are more female nonpartners than male, creating at least the prospect of a future legal industry filled with far more female equity partners and executive committee members.

Leading the pack are California-based Walsworth - WFBM LLP and New York-based immigration boutique Fragomen, Del Rey, Bernsen & Loewy LLP, closely followed by pace-setters Berry Appleman & Leiden LLP and Liebert Cassidy Whitmore. At those four firms, more than 50 percent of the entire attorney workforce are women, and more than 48 percent of their partner ranks are women.

The Best Firms For Female Attorneys	
1	Walsworth - WFBM
2	Fragomen Del Rey
3	Berry Appleman
4	Liebert Cassidy
5	Miller Nash
6	Royse Law Firm
7	Eimer Stahl
52	Constangy Brooks
53	Hogan Lovells
54	WilmerHale
55	Carlton Fields
56	Sanford Heisler
57	Dinsmore & Shohl
	Thompson Coburn

8	Adelson Testan	59	Ropes & Gray
9	Nilan Johnson	60	Summit Law Group
10	Goodell DeVries Wood Smith	61	Duane Morris
12	Fredrikson & Byron	62	BuckleySandler
13	Best Best	63	Fross Zelnick
14	Quarles & Brady	64	Marshall Dennehey
15	Foley & Mansfield	65	Kitch Drutchas
16	Davis Brown	66	Stoel Rives
17	Cohen Milstein	67	Hinshaw & Culberton Lindquist & Vennum
18	Jackson Lewis	69	Cozen O'Connor
19	Baker & McKenzie	70	Saul Ewing
20	Lewis Brisbois Thompson Coe	71	Lewis Longman
22	Ford & Harrison	72	Paul Weiss
23	McDermott Will	73	Arent Fox Wiley Rein
24	Hanson Bridgett Ogletree Deakins	75	von Briesen
26	Davis Graham	76	Faegre Baker
27	Verrill Dana	77	Frankfurt Kurnit
28	Tressler	78	Manatt Phelps
29	Shipman & Goodwin	79	Sive Paget
30	Lane Powell	80	Davis Wright Tremaine
31	Gibbs & Bruns	81	Gray Plant
32	SmithAmundsen	82	LeClairRyan
33	Brownstein Hyatt	83	Goodwin Procter
34	Shook Hardy	84	Jenner & Block
35	Akerman	85	Liskow & Lewis
36	Wilson Elser	86	Frost Brown Todd
37	Ballard Spahr	87	Conrad O'Brien Polsinelli
38	Coblentz Patch	89	Baker Donelson Stokes Lawrence
39	Atkinson Andelson	91	Ice Miller
40	Morris Polich Roig Lawyers	92	Finnegan
42	Cullen & Dykman	93	Nossaman
43	Beveridge & Diamond	94	Rawle & Henderson Stradley Ronon
44	Holland & Hart	96	Selman Breitman
45	Nutter McClennen & Fish	97	Harris Beach
46	Carroll McNulty	98	Jones Day
47	Schiff Hardin	99	Seyfarth Shaw
48	Butler Rubin	100	Bernstein Shur Clausen Miller Manko Gold
49	Franczek Radelet		
50	Bowman and Brooke		
51	Hall Render		

Methodology: Law360 surveyed more than 300 U.S. firms, or vereins with a U.S. component, about their overall and female headcount numbers as of Dec. 31, 2015. Only U.S.-based attorneys were included in the survey. Firms are ranked based on four factors: the percentage of partners, both equity and nonequity, who are women; the percentage of nonpartners who are women; the split between the firm's female partner percentage and female nonpartner percentage; and the number of female attorneys at the firm.

--Editing by Christine Chun and Catherine Sum.

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